

FAQ

Frequently Asked Questions

Company Background

1. What do Syngenta make/do?

Syngenta make seeds, lawn, garden and crop protection products.

At the Huddersfield Manufacturing Centre we manufacture important crop protection products that help growers meet an ever increasing demand for food, feed and fuel.

Several of Syngenta's important products are manufactured at Huddersfield for export worldwide. Herbicides such as Gramoxone®, Fusilade® and Reglone® are all manufactured on site, as well as the insecticides Karate® and Force®.

2. How many employees work at Syngenta, Huddersfield?

At our Huddersfield Manufacturing Centre there are 400 Syngenta employees who work alongside approximately 300 contractors from a range of different suppliers. In total the workforce is approximately 700 people.

3. Where is the Syngenta Huddersfield Manufacturing Centre located?

Our Syngenta Huddersfield Manufacturing Centre (HMC) is based on Leeds Road, Huddersfield, HD2 1FF. Located 2.5 miles from the Town Centre.

The nearest rail stations are:

- Deighton rail station (0.5 Miles)
- Huddersfield rail station (3 Miles)

Apprenticeships at Syngenta

4. What Apprenticeship opportunities are available at Syngenta, Huddersfield?

2019 Apprenticeship Opportunities include:

- Science Maintenance Engineering (Level 3 Advanced)
- Science Manufacturing (Level 3 Advanced)
- Laboratory Scientist (Degree Apprenticeship)

5. What is the starting salary?

The starting salary is £15,000 and includes an attractive benefits package

6. What is the entry criteria?

The entry criteria for each of our individual apprenticeship pathways is:

Science Maintenance Engineering

- 3 GCSE A*-C (Level 4-6 equivalent) including Science and ICT and/or Technical subjects
- GCSE Grade B (Level 5-6 equivalent) in Mathematics and English

Science Manufacturing

- 3 GCSE A*-C (Level 4-6 equivalent) including Science and ICT and/or Technical subjects
- GCSE Grade B (Level 5-6 equivalent) in Mathematics and English

Laboratory Scientist

- A minimum of 104-112 UCAS points at A2 (grades BCC) to include A-Level Grade C in Chemistry
- A* - C (Level 4-6 equivalent) in Maths and English GCSE is also required

7. When does the recruitment window open for 2019 Apprenticeship opportunities?

The recruitment window for 2019 Apprenticeship opportunities opens on 21st January 2019 and will then close on the 15th March 2019.

8. How do I apply?

To apply please visit www.syngenta.co.uk/careers

To view our current vacancies the website will require you to register for an account. After registration you will be able to create a personal profile and edit the settings to be sent reminders for vacancies matching your profile. You will be able to apply for our apprenticeship vacancies using your personal profile.

9. Can I apply for more than one apprenticeship?

Yes, if you are interested in more than one apprenticeship opportunity you are welcome to apply.

10. What is the duration of each Apprenticeship?

Each Apprenticeship pathway has different training and learning timescales.

- Science Maintenance Engineering Apprenticeship – Duration 4 years
- Science Manufacturing Apprenticeship – Duration 3 years
- Laboratory Scientist Higher Apprenticeship- Duration 4 years

11. Do I attend college during my Apprenticeship?

Each Apprenticeship has different training programmes:

- Science Maintenance Engineering Apprenticeship – Initial 6 month training block at College (September – February). After initial training, college attendance is one day per week for the remainder of the apprenticeship.
- Science Manufacturing Apprenticeship – Year 1 of apprenticeship includes 2 days per week at college. Year 2-3 includes one day per week at college.
- Laboratory Scientist Higher Apprenticeship- The academic element of this apprenticeship is based on distance learning in partnership with Manchester Metropolitan University. This will also include a 1 week residential each year.

12. What happens once I submit my application form?

Stage 1: January- March 2019

All applications are reviewed and scored against the entry criteria

Stage 2: April 2019

Applicants that meet the entry criteria will be invited to attend Aptitude Testing at Kirklees College.

Applicants who successfully pass the Aptitude Testing are then invited to attend an interview at Syngenta, Huddersfield.

Please note: At this stage applicants may also be invited to attend a Preliminary Interview with Kirklees College to discuss enrolment with the college. This is a separate interview carried out by Kirklees College and is not part of the Syngenta Interview process.

Stage 3: April 2019

Successful applicants and their parents/carers are invited to attend an Open Evening prior to the interview taking place. The Open Evening includes a Site Tour, an opportunity to find out more about the company, the Apprenticeship Scheme and hints and tips on the upcoming interview.

Stage 4: May 2019

Interviews take place.

Stage 5: May 2019

Apprenticeship offers made to successful applicants.

13. What should I expect when I attend my interview?

On your interview day, you will attend two separate interviews based on Technical Knowledge and Behaviours. The interviews will take 2 hours.

Throughout both interviews you will be asked to give examples of where you have demonstrated particular skills, knowledge or experience.

14. If I am unsuccessful can I apply again for the following year's recruitment?

Yes, if your application has been unsuccessful we are happy to accept further applications from you in the future.

15. What development opportunities are available after the apprenticeship?

All of our programmes have development routes via Higher (Level 4-5) or Degree (Level 6-7) apprenticeship pathways.